



*“celebrates personal development through practical experience
that brings sustainable support & benefit to others”*

A spirit of service celebrates personal development through practical experience bringing sustainable support and benefit to others. Keeness and ability to learn in real-world contexts delivers meaningful and lasting value to others as well as to the primary learner. An understanding and respect for cultural difference develops through shared experience and partnership.

Co-creation of knowledge is underpinned by a genuine desire to work collaboratively to the benefit of individuals, a neighbourhood, city, nation or internationally. Practical experience provokes an emotional and intellectual response, and periods of reflection develop personal literacy through mindful consideration of ability, motivation, beliefs, perceptions, goals and ambition.

A person living out a spirit of service considers the opportunity, in all aspects of everyday life, to provide for the needs of others and take social action. They seek to ensure that their impact, and the difference they make in the world, are positive. Socially-responsible decision-making infuses every area of life from employment and business to personal, financial and domestic decisions.

Knowledge of how wealth is created, earned, used and managed by individuals and organisations enables consideration of the ethical and social impacts of financial decisions. This develops understanding of how the right application, investment and donation of financial resource can positively impact an individual, community or wider society.



THE ROUND SQUARE DISCOVERIES IN THE CONTEXT OF SERVICE		© 2017 Round Square
Communication Skills 	Round Square Explorers understand that diverse communities and cultures will have differing needs, and develop skills for research, questioning, listening, and voicing informed opinions. They recognise the potential and importance of various communications media as tools for promoting social change, and are prepared to offer their voice for the benefit of those that don't have one.	
Inquisitiveness 	Round Square Explorers are persistent in seeking out ways to be of meaningful service to others through a mutually supportive partnership. They ask multiple questions to explore the root cause of an issue or problem, looking beyond superficial symptoms to a deeper understanding, and the opportunity to promote positive change.	
Appreciation of Diversity 	Round Square Explorers demonstrate understanding and sensitivity to the diverse needs of different communities. They are committed to working collaboratively with the communities and individuals that they serve, listening to and understanding their needs, concerns and ideas, and working with them to find appropriate solutions to meet their particular needs	
Ability to solve problems 	Round Square Explorers are committed to being of service to their communities, identifying the right social or environmental problems to tackle, and working in partnership with the community to seek and execute solutions. Recognising their own personal biases and influences they are prepared to set these aside to find the best approach or solution for the group.	
Sense of responsibility 	Round Square Explorers respond to a sense of personal ethical, moral and social responsibility by involving themselves in support of their local and wider communities. They understand and accept personal responsibility to put the needs of others before their own and the needs of the many before the few, seeking opportunities to engage with and support the development of any individual or community in need.	
Self-awareness 	Round Square Explorers find within themselves a capacity and capability to be of service to others. They understand their own strengths and talents and seek to use these to help others. Recognising their personal bias, attitudes and beliefs they set these aside in pursuit of genuine problems that need to be addressed in their local or wider community.	
Tenacity 	Round Square Explorers are tenacious in their efforts to make a positive difference in the world. They are willing to engage in physically and emotionally demanding work in support of individuals and communities in need, demonstrating persistence and resilience in pursuit of the service objectives.	
Courage 	Round Square Explorers are ready to voice opinions and take action to empower others, particularly in communities where courageous people seek the strength to speak up against racial, political, gender or religious intolerance and oppression. They find strength to overcome personal bias, and face challenging situations, to involve themselves where they are most needed.	
Commitment to sustainability 	Round Square Explorers aim to ensure that the differences they make in the world are positive and sustainable. They consider their current and future impact on other countries, societies, oceans, animals, communities, waste, resources, and make a commitment to managing their use and application of the earth's resources to live within its means for the benefit of future generations.	
Teamwork 	Round Square Explorers are ready and willing to work in partnership with others to support and empower an individual, group or community in need of help. Their desire and capacity to work collaboratively with the communities they serve leads to constructive solutions that focus the whole team on effectively tackling the root cause of a challenge or issue.	
Inventiveness 	Round Square Explorers seek and develop co-creative solutions to tackling social problems in their local and wider communities. Empathising and partnering with those communities, they invent and inspire effective new ways of tackling problems, transforming abstract ideas into a concrete reality, whilst also developing and implementing original ideas that are of value to others.	
Compassion 	Round Square Explorers recognise, understand and empathise with the plight of others who are in distress, in need or suffering. Their compassion motivates them to take informed action and initiate appropriate, sensitive, collaborative, and sustainable, partnership-based help.	