

Upper School History Teacher

Job Title: History Teacher
Department: History Department
Reports to: Head of Upper School
FLSA Status: Exempt
PDS Status: Faculty, full-time, benefited

Founded in 1970, Providence Day School is an independent, nonsectarian, coeducational college preparatory school serving approximately 1,825 students in transitional kindergarten through 12th grade. Committed to academic excellence, global diversity and character development, PDS seeks to inspire in its students a passion for learning, a sense of social responsibility and a commitment to personal integrity. Cited for excellence by the U.S. Department of Education, the College Board Advanced Placement Program and the National Council of Teachers of English, PDS provides a challenging and diverse college preparatory curriculum.

PD is recognized as one of The Charlotte Observer's "Top Workplaces 2023", "Top Workplaces 2022", "Top Workplaces 2019", as well as, "Top Workplaces 2018". This award is particularly special because the results are based solely on confidential responses from our employees. Additionally, PD is recognized as one of greater Charlotte's 2018 and 2019 Healthiest Employers by the Charlotte Business Journal. This award demonstrates the school's commitment to promoting the health and wellness of our employees and the importance of appropriate work-life harmony.

The Providence Day School community welcomes people of diverse backgrounds and beliefs who share a commitment to respect one another and accept differences. We are an Equal Opportunity Employer with a policy of nondiscrimination in the treatment of employees or applicants for employment without consideration of race, color, ethnicity, religion, age, sexual orientation, marital status, national origin, disability, gender or gender identity.

Providence Day School is accredited by the Southern Association of Colleges and Schools, is a member of ABC (A Better Chance), and holds memberships in the National Association of Independent Schools, Southern Association of Independent Schools, North Carolina Association of Independent Schools, Educational Records Bureau, National and Southern Associations for College Admission Counseling, the Association of Supervision and Curriculum Development, and the College Board.

This position is a full-time teaching position beginning August 2024.

Responsibilities: The Upper School History Teacher will report to the Head of Upper School and will be responsible for teaching four History classes to students in grades 9-12. Preference will be given to candidates with Advanced Placement history experience, Civics, World History, and/or U.S. History experience, as well as experience with Model United Nations. In addition to the normal teaching responsibilities, he/she will advise a group of 12 students, supervise a study hall for one semester, advise a club or organization, and perform periodic duty assignments (lunch, traffic, detention, etc.).

Qualifications: A bachelor's degree is required and three years or more of direct teaching experience in the field is required; a master's degree is preferred. Candidates should have a strong academic background and possess proficient technology skills. The teacher should also

demonstrate a professional commitment to cultural competency and a strong commitment to leading, learning, and teaching in a diverse community. The candidate should have superb organizational skills, excellent verbal and written communication skills, and the ability to work effectively as a team member.

Salary and Benefits: Providence Day School is committed to attracting and retaining outstanding employees through a compensation plan that compares favorably with those of other independent schools both locally and nationwide. Individual salary levels are competitive and are determined by educational background and experience. A full benefits package includes TIAA retirement and medical/dental coverage.

Application Process: Applicants should submit a cover letter of interest, current resume, college transcript, three letters of recommendation, and a list of references with telephone numbers. Materials should be sent to:

PDS.USHistoryTeacher@providenceday.org

This position is open until filled. Providence Day School is an equal opportunity employer (EOE).